



NEWS RELEASE

For Immediate Release:
April 29, 2020

Sterling Announces Additional Information Regarding Its 2020 Annual Meeting of Stockholders

THE WOODLANDS, TX – April 29, 2020 – Sterling Construction Company, Inc. (NasdaqGS: STRL) (“Sterling” or “the Company”) is providing an update on the protocols for its upcoming 2020 annual meeting of stockholders (the “2020 annual meeting”) to be held on Wednesday, May 6, 2020 at 8:30 a.m., local time at the Company’s headquarters, 1800 Hughes Landing Blvd., The Woodlands, TX 77380.

In light of the public health impact of the COVID-19 pandemic, the Company will be adopting certain measures at the 2020 annual meeting to support the health and well-being of its stockholders and other meeting participants.

The Company strongly encourages stockholders not to attend the 2020 annual meeting in person and to vote in advance of the 2020 annual meeting using one of the methods described in the proxy materials. Stockholders who vote their shares by proxy do not need to attend the 2020 annual meeting.

The Company will be restricting physical access to the 2020 annual meeting to registered stockholders (including beneficial owners with a legal proxy or proof of ownership) and formally appointed proxyholders and will not be permitting any others to attend. The Company requests that any stockholders who plan to attend the 2020 annual meeting notify the Company at least 24 hours in advance of the meeting by contacting its Corporate Secretary, at 281-214-0800.

In light of recent guidelines recommended by federal and state authorities and the Centers for Disease Control and Prevention restricting group gatherings, seating and capacity will be limited to comply with the applicable recommended guidelines. Attendees will be asked to socially distance themselves from others at the 2020 annual meeting. Additionally, attendees may be subject to health and security check upon entering the building and the Company’s corporate office consistent with practices advised by governmental authorities or as otherwise in place for visitors to the Company’s corporate office. These procedures may include, but not be limited to, a search of purses, briefcases and packages and a body temperature check for fever. Participants are prohibited from attending the 2020 annual meeting if they have experienced symptoms, or have come into contact with others who have experienced symptoms, of infection with COVID-19.

Further information regarding the 2020 annual meeting can be found in the proxy materials filed by the Company with the Securities and Exchange Commission on March 25, 2020, and any supplemental materials filed. The proxy materials are also available at <http://www.astproxyportal.com/ast/04770/>.

About Sterling

Sterling, a Delaware corporation, is a construction company that has been involved in the construction industry since its founding in 1955. The Company operates through a variety of subsidiaries within three operating groups specializing in heavy civil, specialty services, and residential projects in the United States (the "U.S."), primarily across the southern U.S., the Rocky Mountain states, California and Hawaii, as well as other areas with strategic construction opportunities. Heavy civil includes infrastructure and rehabilitation projects for highways, roads, bridges, airfields, ports, light rail, water, wastewater and storm drainage systems. Specialty services projects include construction site excavation and drainage, drilling and blasting for excavation, foundations for multi-family homes, parking structures and other commercial concrete projects. Residential projects include concrete foundations for single-family homes.

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