

FOR IMMEDIATE RELEASE

STERLING CONSTRUCTION COMPANY, INC. REPORTS 2016 SECOND QUARTER RESULTS

THE WOODLANDS, TX – August 1, 2016 – Sterling Construction Company, Inc. (NasdaqGS: STRL) ("Sterling" or "the Company") today announced financial results for the second quarter ended June 30, 2016.

Second Quarter 2016 Financial Results Compared to Second Quarter 2015:

- Revenues were \$189.6 million compared to \$177.4 million;
- Gross margin was 8.5% of revenues compared to gross margin of 5.1%;
- Operating income was \$3.4 million compared with an operating loss of \$0.2 million;
- Net income attributable to Sterling common stockholders was \$2.0 million compared with a net loss of \$2.5 million; and,
- Net income per share attributable to common stockholders was \$0.09 compared to a loss of \$0.13.

Second Quarter 2016 Backlog Highlights:

- Total backlog at June 30, 2016 of \$810 million was up 6.4% from December 31, 2015 and was up 9.0% from the second quarter of 2015;
- Total backlog at June 30, 2016 excluded \$109 million of projects where the Company was the apparent low bidder but the contract had not yet been signed; and,
- Gross margin of projects in backlog as of June 30, 2016 averaged 7.8% as compared with 6.3% the end of the second quarter of 2015, while gross margin of the projects awarded in the first six months of 2016 averaged more than 9.4%.

Business Overview:

Second quarter 2016 revenues increased 6.9% compared to the second quarter of 2015 driven by increased project activity in Nevada, Hawaii and the Rocky Mountains. This favorable performance was partly offset by the impact of extensive rainfall in Texas, along with the completion of a large project in California that was ongoing in the second quarter of 2015.

Gross profit was \$16.1 million in the second quarter of 2016 compared to \$9.1 million in the prior year second quarter. Gross margin increased by approximately 340 basis points in the second quarter of 2016 compared to the prior year quarter due to an improvement in project margin mix reflecting a lower level of zero or near zero margin projects and a greater portion of the Company's overall work being devoted to more profitable backlog.

General and administrative expenses were \$9.1 million in the second quarter of 2016, or 4.8% of revenues compared to \$9.6 million or 5.4% in the second quarter of 2015. The decrease in G&A expense as a percentage of revenues reflects the operating leverage inherent in the Company's business model.

Other operating expense, net totaled \$3.6 million in the second quarter of 2016 compared to income of \$0.3 million in the second quarter of the prior year. The increase to expense was primarily due to increased

noncontrolling interest expense, driven by the combined increased income from the Company's two partially owned subsidiaries. Additionally, one of the subsidiary's 2015 noncontrolling interest was classified as Noncontrolling owners' interest in earnings of subsidiaries and joint ventures. As a result of amendments to that subsidiary agreement, both subsidiaries 2016 noncontrolling interest are included in Other operating expense, net.

Financial Position at June 30, 2016:

- Cash and cash equivalents was \$42.6 million.
- Working capital totaled \$43.8 million.
- Total debt was reduced to \$17.9 million.
- Tangible net worth was \$55.7 million.

CEO Remarks:

Paul J. Varello, Sterling's CEO, commented, "Our second quarter results, despite challenging weather conditions in our Texas market, showed meaningful improvement over the prior year quarter. This was the result of continued progress with our ongoing efforts to tighten our estimating and bidding processes, more stringent management review protocol when bidding new opportunities, our enhanced project management systems, and overall better execution. As a result, the margins in our backlog point to continued profitability improvement through the balance of 2016 and into 2017."

Mr. Varello continued, "All of our business units continue to win new awards at improved margins. We are particularly pleased with the sizeable projects that our Texas operation has been awarded thus far this year. We do not anticipate any slowdown in project lettings for the balance of 2016 and 2017 given the funding outlook at the federal level and throughout the states where we operate. We remain comfortable that we can continue to be selective in bidding projects that give us the greatest opportunity to improve profitability."

"This past May, we announced that we had successfully completed an equity offering which raised \$19 million. We used the proceeds from that offering to fund our growing working capital needs and to reduce our expensive debt, thus providing Sterling with improved financial flexibility. Ultimately, we intend to refinance our current asset-based credit facility with a lower cost, higher capacity, revolving credit line which, when combined with expected free cash flow generation and optimization of various assets, will further strengthen our financial position to support future growth. We are currently targeting the first half of 2017 to have this refinancing accomplished.

Mr. Varello concluded, "With respect to our outlook for the full year 2016, the torrential rains and flooding in Texas and the slower construction ramp-up of the significant new awards booked in late 2015 and early 2016 resulted in lower revenues and net income for the second quarter and our expectations for the year as some of this work pushes out into 2017. As a result, we now expect revenues to be in the range of \$670 million to \$690 million and net income to be \$2 million to \$5 million for the full year 2016. We expect continued gross margin improvement and tight G&A cost controls to further enable us to achieve these targets. In summary, we believe that Sterling's turnaround is well underway and we expect to deliver continued improvement in profitability and shareholder value in the second half of 2016 and beyond."

Conference Call:

Sterling's management will hold a conference call to discuss these results and recent corporate developments at 9:00 am EST August 1, 2016. Interested parties may participate in the call by dialing (201) 493-6744 or (877) 445-9755 ten minutes before the conference call is scheduled to begin, and asking for the Sterling Construction call.

To listen to a simultaneous webcast of the call, please go to the Company's website at www.strlco.com at least 15 minutes early to download and install any necessary audio software. If you are unable to listen live, the conference call webcast will be archived on the Company's website for 30 days.

Sterling is a leading heavy civil construction company that specializes in the building and reconstruction of transportation and water infrastructure projects in Texas, Utah, Nevada, Colorado, Arizona, California, Hawaii, and other states in which there are construction opportunities. Its transportation infrastructure projects include highways, roads, bridges, airfields, ports and light rail. Its water infrastructure projects include water, wastewater and storm drainage systems.

This press release includes certain statements that fall within the definition of "forward-looking statements" under the Private Securities Litigation Reform Act of 1995. Any such statements are subject to risks and uncertainties, including overall economic and market conditions, federal, state and local government funding, competitors' and customers' actions, and weather conditions, which could cause actual results to differ materially from those anticipated, including those risks identified in the Company's filings with the Securities and Exchange Commission. Accordingly, such statements should be considered in light of these risks. Any prediction by the Company is only a statement of management's belief at the time the prediction is made. There can be no assurance that any prediction once made will continue thereafter to reflect management's belief, and the Company does not undertake to update publicly its predictions or to make voluntary additional disclosures of nonpublic information, whether as a result of new information, future events or otherwise.

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(See Accompanying Tables)

STERLING CONSTRUCTION COMPANY, INC. & SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS

(Amounts in thousands, except share and per share data) (Unaudited)

			Months Ended June 30,			Six Months Ended June 30,			
-		2016		2015		2016		2015	
Revenues	\$	189,582	\$	177,425	\$	316,149	\$	295,107	
Cost of revenues		(173,493)		(168,314)		(296,230)		(292,832)	
Gross profit		16,089		9,111		19,919		2,275	
General and administrative expenses		(9,104)		(9,598)		(19,646)		(21,201)	
Other operating income (expense), net		(3,604)		325		(3,358)		2,086	
Operating income (loss)		3,381		(162)		(3,085)		(16,840)	
Interest income		1		69		4		432	
Interest expense		(812)		(634)		(1,685)		(1,016)	
Loss on extinguishment of debt		`		(240)				(240)	
Income (loss) before income taxes and earnings attributable to									
noncontrolling interests		2,570		(967)		(4,766)		(17,664)	
Income tax expense		(27)		(28)		(27)		(31)	
Net income (loss)		2,543		(995)		(4,793)		(17,695)	
Noncontrolling owners' interests in earnings of subsidiaries				` /		. , , ,			
and joint ventures		(520)		(1,547)		(512)		(1,839)	
Net income (loss) attributable to Sterling common					\$		\$		
stockholders	\$	2,023	\$	(2,542)		(5,305)	·	(19,534)	
-	•	,			_	()		(- , /	
Net income (loss) per share attributable to Sterling common stockholders:									
Basic and diluted	\$	0.09	\$	(0.13)	\$	(0.25)	\$	(1.03)	
Weighted average number of common shares outstanding used in computing per share amounts:									
Basic						21,260,946		19,040,870	
	2	2,761,671	1	9,269,977					
Diluted						21,260,946		19,040,870	
	2	2,958,551	1	9,269,977					

STERLING CONSTRUCTION COMPANY, INC. & SUBSIDIARIES CONDENSED CONSOLIDATED BALANCE SHEETS

(Amounts in thousands, except share and per share data)

		une 30, 2016	December 31, 2015		
	(Uı	naudited)	-		
ASSETS					
Current assets:					
Cash and cash equivalents	\$	42,635	\$	4,426	
Contracts receivable, including retainage		106,595		82,112	
Costs and estimated earnings in excess of billings on uncompleted contracts		35,391		26,905	
Inventories		3,725		2,535	
Receivables from and equity in construction joint ventures		7,365		12,930	
Other current assets		5,428		6,013	
Total current assets		201,139		134,921	
Property and equipment, net		72,035		73,475	
Goodwill		54,820		54,820	
Other assets, net		2,968		2,949	
Total assets		330,962	\$	266,165	
LIABILITIES AND EQUITY	•	330,702	Ψ	200,102	
Current liabilities:					
Accounts payable	¢	79,853	\$	58,959	
Billings in excess of costs and estimated earnings on uncompleted contracts	φ	56,914	φ	30,556	
Current maturities of long-term debt				4,856	
•		4,854 27			
Income taxes payable				67 5 077	
Accrued compensation		10,855		5,977	
Other current liabilities		4,869		3,896	
Total current liabilities		157,372		104,311	
Long-term liabilities:					
Long-term debt, net of current					
maturities					
		12011		15.001	
		13,044		15,324	
Member's interest subject to mandatory redemption and undistributed					
earnings		49,260		50,438	
Other long-term liabilities		389		338	
Total long-term liabilities		62,693		66,100	
Commitments and contingencies					
-					
Equity:					
Sterling stockholders' equity:					
Preferred stock, par value \$0.01 per share; 1,000,000 shares authorized, none					
issued					
Common stock, par value \$0.01 per share; 28,000,000 shares authorized,					
25,002,964 and 19,753,170 shares issued		250		198	
Additional paid in capital		208,031		188,147	
Retained deficit		(97,805		(92,500)	
Total Sterling common stockholders' equity		110,476		95,845	
Noncontrolling interests		421		(91)	
Total equity	-	110,897		95,754	
Total liabilities and equity	\$	330,962	\$	266,165	
	4	223,702	4	_00,100	