

NEWS RELEASE

For Immediate Release: April 11, 2023

Sterling Announces Noelle Dilts as Vice President of Investor Relations and Corporate Strategy

THE WOODLANDS, TX – April 11, 2023 – Sterling Infrastructure, Inc. (NasdaqGS: STRL) ("Sterling" or "the Company") announces the appointment of Noelle Dilts to the role of Vice President of Investor Relations and Corporate Strategy. In this position, Noelle will be responsible for leading Investor Relations and determining areas of strategic focus to grow existing and new segments.

Prior to joining Sterling, Noelle spent 19 years at Stifel Financial, most recently serving as Managing Director of Equity Research covering Specialty Engineering, Construction, & Services; Electrical & Networking Equipment; and Advanced Manufacturing. In this role, she built in-depth knowledge of Sterling's existing and adjacent end markets. She is known for establishing strong relationships with the investment community, offering critical analysis of the drivers, opportunities, and risks across her coverage. Noelle is a graduate of the University of Colorado's Leeds School of Business and holds a Chartered Financial Analyst (CFA) designation.

CEO Remarks

"I am honored to have someone with Noelle's knowledge, expertise and reputation as part of our executive team; we could not have found a better person," stated Joe Cutillo, Sterling's CEO. "Sterling has made tremendous progress transforming the Company into a leading infrastructure service provider and building a platform for strong future growth. With Noelle's background and experience, she will be a key player in helping to build out the future elements of our strategy and communicating those elements to our existing and future investors. We are thrilled to have Noelle as part of the Sterling Family."

Noelle Dilts Remarks

"The transformation at Sterling over the past six years has been impressive to observe. I am excited to now be part of the Sterling team and have the opportunity to utilize my industry knowledge as we execute on the next phase of the Company's growth and evolution. I look forward to engaging with the investment community and sharing the Sterling story."

About Sterling

Sterling operates through a variety of subsidiaries within three segments specializing in E-Infrastructure, Transportation and Building Solutions in the United States, primarily across the Southeast, Northeast, Mid-Atlantic, Rocky Mountain states, and Hawaii. E-Infrastructure Solutions projects develop advanced, large-scale site development systems and services for data centers, e-commerce distribution centers, warehousing, transportation, energy and more. Transportation Solutions includes new and rehabilitation projects for highways, roads, bridges, airports, ports, rail, water, wastewater and storm drainage systems. Building Solutions projects include residential and commercial concrete foundations for single-family and multifamily homes, parking structures, elevated slabs and other concrete work. From strategy to operations, we are committed

to sustainability by operating responsibly to safeguard and improve society's quality of life. Caring for our people and our communities, our customers and our investors – that is The Sterling Way.

Joe Cutillo, CEO, "We build and service the infrastructure that enables our economy to run, our people to move and our country to grow."

Important Information for Investors and Stockholders

Cautionary Statement Regarding Forward-Looking Statements

This press release contains statements that are considered forward-looking statements within the meaning of the federal securities laws. Any such statements are subject to risks and uncertainties, including those risks identified in the Company's filings with the Securities and Exchange Commission. Accordingly, such statements should be considered in light of these risks. The forward-looking statements speak only as of the date made, and we undertake no obligation to publicly update or revise any forward-looking statements for any reason, whether as a result of new information, future events or developments, changed circumstances, or otherwise, notwithstanding any changes in our assumptions, changes in business plans, actual experience or other changes. These cautionary statements qualify all forward-looking statements attributable to us or persons acting on our behalf.

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